

RTI DCS Supervisor Benefits Summary

At RTI, we understand that our supervisors are the key to our field data collection projects' success. We demonstrate our commitment to rewarding individual and team achievement by offering a robust, "total rewards" package. This package includes:

- **Competitive pay rates**
- **Medical and Dental Insurance**
 - All DCS Supervisors are eligible for medical and dental coverage beginning on the first day of employment. You may also enroll eligible dependents, who include your spouse, domestic partner, and children up to age 26.
- **Group term life and AD&D insurance**
 - RTI provides DCS Supervisors with basic term life/AD&D insurance in the amount of \$50,000 at no premium cost to you. Basic term life and AD&D coverage are combined.
 - DCS Supervisors may also elect additional supplemental life coverage for themselves or their spouse and children up to age 26.
- **401(k) Retirement Plan**
 - DCS Supervisors may elect to contribute into RTI's 401(k) plan upon date of hire
 - After 1 year of service, RTI will contribute a very competitive 8% of salary into your 401(k) retirement account each pay period. No employee contribution is required to receive the 8% RTI contribution
- **Paid Holidays**
 - DCS Supervisor receive up to 8 set and 2 floating paid holidays annually
- **Paid Time Off**
 - DCS Supervisors may accrue up to 120 hours (3 weeks) of PTO annually
- **Bereavement Leave**
 - RTI grants up to 3-5 days of paid time off to Data Collection Staff Supervisors for attendance at funerals for members of the employee's family.
- **Jury Duty and Witness Leave**
 - RTI grants up to 2 weeks of paid time off to Data Collection Staff Supervisors in order to fulfill a civic responsibility mandated by a state or federal court to serve on a jury or as a witness.
- **Employee Assistance Program (EAP)**
 - RTI offers Employee Assistance Program (EAP) confidential counseling services to DCS Supervisors.